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SENATOR FOLEY: Right, and just to add further clarification, if an entity provides care and education for children, let's just say in a day care, something like a day care...

SENATOR CHAMBERS: If it's not residential they don't fit under that exemption.

SENATOR FOLEY: So a day care could not discriminate on the basis of sexual orientation if this bill were to become law.

SENATOR CHAMBERS: I missed your question somewhere.

SENATOR FOLEY: If a...I think we agree that a day care is not a residential care facility, and if we agree on that point then does it follow that a day care could not discriminate on the basis of sexual orientation...

SENATOR CHAMBERS: If they have...if...

SENATOR FOLEY: ...if this bill were to become law.

SENATOR CHAMBERS: If they have more than 15 employees, right, they could not discriminate on the basis of sexual orientation.

SENATOR FOLEY: Okay.

SENATOR CHAMBERS: No employer could...

SENATOR FOLEY: Right.

SENATOR CHAMBERS: ...unless they were connected with religion.

SENATOR FOLEY: Right. Right.

SPEAKER KRISTENSEN: Time. Senator Smith.

SENATOR SMITH: Thank you, Mr. President. Senator Chambers, I do have a question and I...I'll tell you up-front that I'm not familiar with Boys Town and the structure there, but I...

SENATOR CHAMBERS: Just ask me.